



To: Residents and Staff  
From: Nadia N. Geigler, CEO *Nadia*  
Date: Friday, August 27, 2021  
Re: COVID-19 Prevention and Protection

### COVID Count

ACTIVE cases	
Residents	Staff
0	0

"+1" refers to a non-staff provider

RECOVERED cases	
Residents	Staff
26	46+8

"+8" refers to a non-staff provider

### Vaccine Mandate

All healthcare workers will be required to receive the COVID-19 vaccine, per the Governor in an announcement yesterday. This order still needs to be adopted by IDPH and CDPH through the formation of official guidance. Our Harbors leadership has been working closely with regulators at public health departments on their interpretations of the Governor's order. In the meantime, below is what we do know at this stage:

1. As a CCRC which has, as part of the community, licensed healthcare areas, this mandate applies to everyone who works for The Admiral at the Lake regardless of position or department.
2. This mandate is in effect for private caregivers who serve any resident(s) of The Admiral and in any part of our community.
3. The orders from the Governor require every unvaccinated employee/caregiver to have received their first dose of the vaccine by Sunday, September 5, 2021 or present proof of medical and/or religious exemption by the same deadline. Proof of vaccine/exemption should be sent by employees to Samantha Victor ([svictor@admiral.kendal.org](mailto:svictor@admiral.kendal.org)) in Human Resources and by private caregivers to Mark Dubovick ([mdubovick@admiral.kendal.org](mailto:mdubovick@admiral.kendal.org)) in Health Services.
4. Mark is working with our pharmacy to schedule a vaccine clinic late next week for all unvaccinated staff (mandatory) and residents (optional). This will depend on the pharmacy's availability and is not guaranteed at this point. Employees are solely responsible for meeting the September 5<sup>th</sup> deadline. Vaccine appointments are readily available in the larger community through pharmacies like CVS and Walgreens. Please let me, your supervisor, Harbors' leadership or Human Resources know right away if you need help finding a vaccine appointment.

There will be more information coming out on this topic as soon as we have received official guidance from IDPH and CDPH. Typically we would only communicate this broadly once we had the guidance in hand but, because of the short timeframe here, we wanted to be sure unvaccinated staff had as much notice as possible.

cc: Megan Callahan, HealthPro  
Andrew Whooley, Whoo's Caring

Dr. Eric Mizuno, Medical Director  
Pamela Winkler, Rainbow Hospice